

FABRICA

Fabrica seeks new Trustees

Fabrica is looking for new Trustees to join their Board of Trustees for a minimum two-year term. The expected time commitment is approximately 6 hours per month.

We are looking for proactive people who share a love and understanding of Fabrica's mission and a passion for supporting us to succeed in this new phase.

Please see the 'About Fabrica' document

About the role

Are you an experienced and visionary leader with a passion for the arts and social impact through creativity? Do you have the skills and expertise to help shape the strategic direction of a dynamic and innovative not-for-profit organisation? If so, we would love to hear from you.

We are looking for new Trustees to join our Board and provide independent oversight and constructive challenge to our executive team. You will also bring your own perspective and insights to our board discussions and decision-making, ensuring that we deliver on our mission and vision.

As a Trustee, you will be expected to:

- Attend regular board meetings and contribute to the development and review of our strategy, objectives, policies and performance.
- Scrutinize the management of the organisation and ensure that risks are identified and managed effectively.
- Support and challenge the executive team in achieving our goals and maintaining high standards of governance and accountability.
- Act as an ambassador for the organisation and build relationships with key stakeholders, funders, partners and beneficiaries.
- Participate in board committees, working groups and ad hoc projects as required.

We are seeking individuals with specific experience in:

- **Commercial and/or social enterprise** experience – we are developing our commercial model and are interested in applicants who have experience in business or social enterprise, or from a non-profit with a strong commercial arm. Strategic development, finances and marketing would be skills of interest. Our main income is from venue hire and our associated cafe-bar sales, as well as workstation hire. Experience with Trading Subsidiaries would be desirable.
- **Creative engagement / arts & health** – leaders or those working in similar settings. We are aiming to develop our engagement programme, to build larger-scale

programmes of creative opportunities for local and regional audiences. Fabrica is delivering work directed at varied audiences, including children and young people, families, people on a low-income, people from marginalised groups, old people, men, people living with a dementia and people living with a disability. Creative engagement to support better health and wellbeing (mental health a particular focus) is central to much of our programme design. We want trustees who champion the value of creative engagement and can bring a best practice approach to our working.

- **Health and/or social care** – Our work is delivered with many cross-sector partners and we would benefit from a person with strategic level experience to support the development and reach, especially in regard to engagement programming. Those with experience/influence around policy making or the development of policy of health or social care, commissioning groups and/or network level working would be well placed to help us achieve our ambitions and current trajectory.
- **Financial management / accounting** – experience of charity and/or trading subsidiary accounts would be desirable
- **Marketing & Communications** – strategic level guidance in the effective promotion of our charity work and/or our business.
- **Chair of Trustees** from December 2024 – senior leadership and strategic development skills as Fabrica moves through its three-year transition period from being a predominantly publicly funded venue to being one funded through earned income.

To be successful in this role, you will need to have:

- A proven track record of leadership and strategic thinking in a relevant sector or industry.
- A strong commitment to our values and vision
- A good understanding of the role and responsibilities of a trustee and the principles of good governance. Fabrica will provide you with a comprehensive induction pack to help you with this.
- Good communication, interpersonal and influencing skills, with the ability to work collaboratively and constructively with diverse perspectives.
- The availability and willingness to devote the necessary time and effort to the role, including attending board meetings, events and training.

How to apply

If you are interested in joining us as a trustee, please submit the following documents to clare.hankinson@fabrica.org.uk with 'Trustee Application' in the subject bar:

1. An expression of interest letter explaining your motivation and suitability for the role
2. Your CV

Please also complete an anonymous Equality & Diversity form online [here](#).

There is no deadline as we are seeking a number of candidates to start over 2024. Please apply as soon as possible as we will be assessing applications on a rolling, monthly basis.

We look forward to hearing from you!

We value diversity at Fabrica and welcome applications from all sections of the community. You do not need previous experience of serving on a Board or of working for an arts organisation, but an interest in and enjoyment of the contemporary visual arts and a commitment to expanding audiences for the visual arts are essential.

Fabrica is a disability-inclusive employer. We encourage applications from disabled people, including those with neurodivergence, mental health or long-term health conditions. Please contact clare.hankinson@fabrica.org.uk if you need any adjustments for the recruitment process. Any information you provide will be in the strictest confidence, and only used for the purpose of providing the adjustments needed. Requesting adjustments will not adversely affect the outcome of your application.

Fabrica are committed to safeguarding and promoting the welfare of all children, young people, and vulnerable adults that we work with. In accordance with this commitment we ensure that we follow a thorough and safe recruitment and selection process for all roles that work with children and vulnerable adults. This includes checking against the Disclosure and Barring Service (DBS) where appropriate. Please note that if you are successful in your application to the role any offer of employment will be subject to a satisfactory DBS check.